Occupational Health Service in Sweden-An update about the situation for OHS in Sweden

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During the last 40 years OHS in Sweden has repeatedly, been exposed to assessments. The conclusions though have not, so far, satisfied the requirements. The difficulties for the trade unions, the Employer's Associations and the government as well have been to define a clear assignment. This is an ongoing problem and one of the reasons that caused a lack of confidence in OHS in Sweden for a long time.

One of the most important factors for the survival of OHS is to be of measureable benefit to the customer.

Less than half of what OHS currently perform is related to the Work Environment Act. Medical services and other health services are supplied although not demanded by the government.

Ongoing discussions for a solution are currently between following options:

The optimal scenario: includes work environment, medical services and part responsibility in the sick-leave process.

The minimum scenario: an example of this, a registered nurse who takes calls and if needed advises on further action to be taken.